



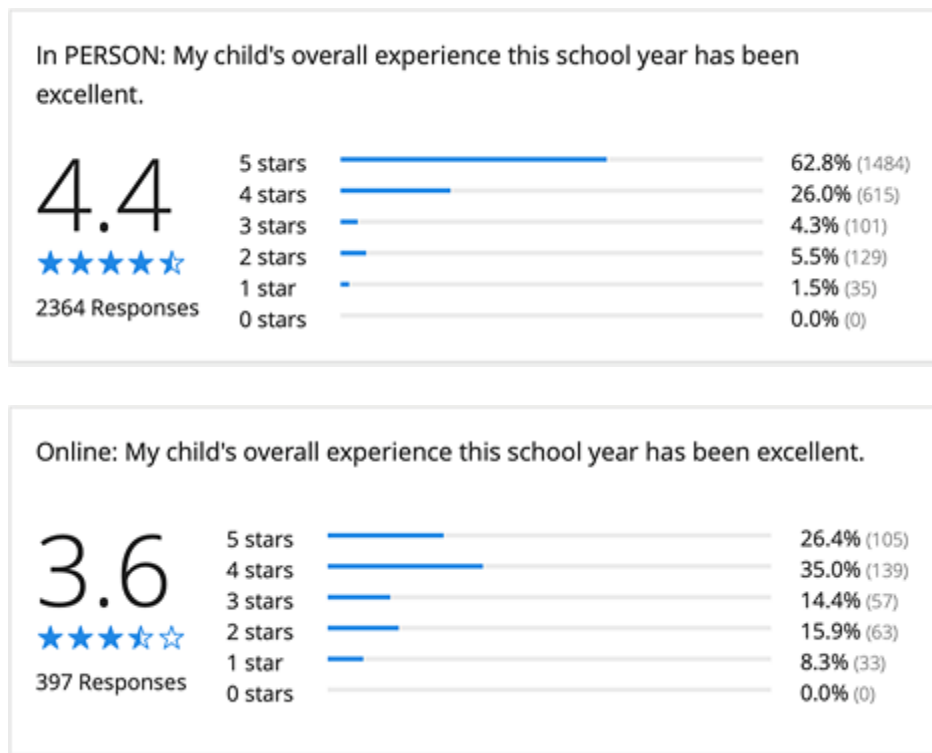
Dear Families,

I am reaching out to you with a few key updates.

First, the Spring Survey:

A big thanks to each of you who participated in our Spring Survey; we greatly appreciate your feedback. We read all the comments, and we are working with the headmasters on key areas identified for improvement.

This year, of course, we received feedback from both in-person and online families. For context, in 2019, the last time we did a full survey like this, the average rating was **4.29**. Here is where we landed for this school year.

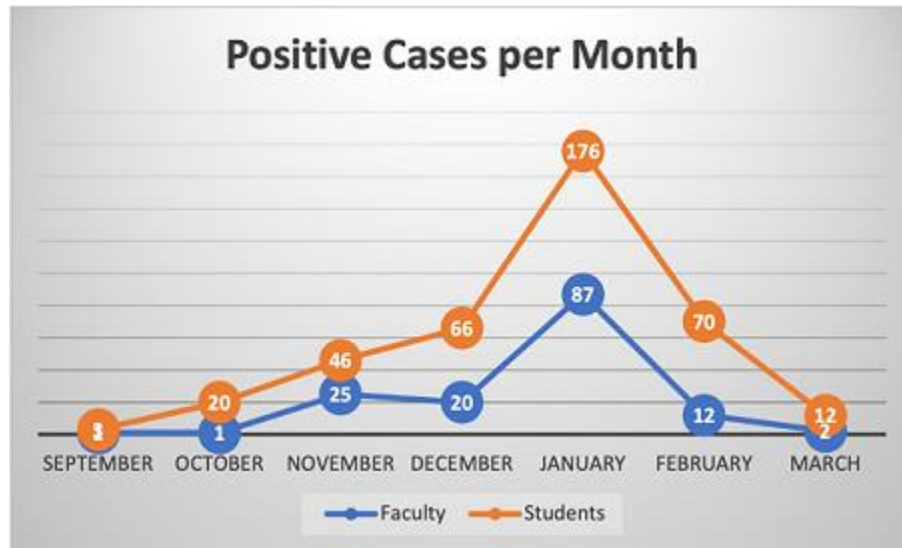


These strong results are directly related to the incredibly hard work our academy faculty and staff have done this year. To each of you, thank you for your continued patience, partnership, and support of our mission and your willingness to help us improve.

Should you have any questions about the survey results, please reach out to your headmaster.

Second, Covid Data for March:

As you can see from the data table below, the news continues to improve. Case counts continue to drop, and we are grateful for it.



We have begun discussing what our COVID policies and procedures will look like when we return for the 2021-22 school year in the fall. I will have an update for faculty and families before the end of this school year.

Third, Great Hearts wide Salary Freeze:

I'm happy to announce that on April 30, all Great Hearts colleagues will see the salary freeze we implemented in July 2020 lifted. They will receive retro pay for the past 10 months, and full pay will be restored going forward.

We were able to do this in large part because of the generous support of our parents through both Community Investment giving and Tax Credit allocations. Thank you for your support of our teachers and staff this year. It has never meant more to us than it has during this very difficult time. Again, thank you.

If you have any questions, please reach out to me anytime.

Sincerely,

Erik